	Pre-Entry Level	Level 1	Level 2	Level 3	Advanced Level
	Teacher	Qualified Teacher	Advanced Teacher	Technical Intern	Technical Committee Member
	Open Entry	Open Entry	Open Entry	Application to Executive Council	Appointment by Executive Council
		All pre-entry requirements met plus	All L1 requirements met plus	All L2 requirements met plus	All L3 requirements met plus
Experience/ Skills	• Teaching under the sponsorship/guidance of a Qualified Teacher	<ul> <li>Some teaching experience</li> <li>Candidates entered in Academy examinations and/or assessments</li> </ul>	<ul> <li>At least 5 years teaching experience</li> <li>Successful candidates in a wide range of Academy examinations and/or assessments</li> </ul>	<ul> <li>Successful candidates in all Academy grade/stage examinations</li> <li>Knowledge of Medal tests and preschool programmes</li> <li>Tutored at a summer school.</li> </ul>	• As per JD
Qualifications/ Memberships	<ul> <li>Passed NZAHND Grade 5 Examination</li> <li>Student Member NZAHND</li> <li>Member of P &amp; D Centre &amp;/or T &amp; J Club preferred</li> </ul>	<ul> <li>Academy Accreditation for New Teachers</li> <li>NZAHND Diploma (PTJ or TJ)</li> <li>Member NZAHND</li> <li>Member of P &amp; D Centre &amp;/or T &amp; J Club preferred</li> </ul>	• One section of Academy Technical Training Course completed	<ul> <li>All stages of Tech</li> <li>Training Course completed</li> <li>Passed written</li> <li>examination on Academy</li> <li>Technique</li> </ul>	
Training to be undertaken at this level to progress to the next level	<ul> <li>Academy Accreditation for New Teachers</li> <li>NZAHND Diploma (Teaching/Judging)</li> <li>Attendance at DDC and/or other seminars as available (at least one course within 2 years)</li> <li>Mentoring by a Qualified Teacher</li> </ul>	<ul> <li>Attendance at DDC and/or other seminars as available (at least one course within 2 years)</li> <li>Mentoring by an experienced Teacher</li> <li>Commencement of Academy Technical Training Course</li> </ul>	<ul> <li>Annual attendance at DDC and other seminars as available</li> <li>Completion of both sections of Academy Technical Training Course</li> <li>Mentoring by a current or past Technical Committee member</li> <li>Tutoring at summer school/regional workshop or mentoring of Pre- entry/Level 1 Teachers</li> <li>Pass written examination on Academy Technique</li> </ul>	<ul> <li>Mentoring by delegated Technical Committee member</li> <li>Attendance at Technical Committee meetings</li> <li>Receive guidance in all recording procedures for examining, including writing reports.</li> <li>Receive coaching from Mentor on Examiner's Handbook</li> <li>Assist with workshop presentation at the DDC with feedback from mentor</li> <li>Parallel examining with feedback from examiner towards end of internship</li> </ul>	• Mentoring by Technical Director or Asst. Technical Director or Senior Technical Member

Outcomes	<ul> <li>Increased capability for teaching independently</li> <li>Improved knowledge of Academy technique</li> <li>Improved teaching/judging techniques</li> </ul>	<ul> <li>Improved knowledge of Academy technique</li> <li>Improved teaching/judging techniques</li> </ul>	<ul> <li>In depth knowledge of Academy technique</li> <li>In depth knowledge of all Academy syllabuses</li> <li>Experience of examination sessions</li> </ul>	<ul> <li>Trained in the assessment of examination candidates</li> <li>Understanding gained of wider role of Technical Committee members</li> <li>Workshop presentation techniques developed</li> </ul>	<ul> <li>Enhanced ability to deliver training to a range of audiences</li> <li>In depth understanding of assessment techniques and ability to assess to set standards</li> </ul>
Evaluation	<ul> <li>Academy Accreditation for New Teachers</li> <li>NZAHND Diploma (Teaching/Judging)</li> <li>Mentor's Report</li> </ul>	<ul> <li>Evidence of commitment to self-development</li> <li>Mentor's Report</li> </ul>	<ul> <li>Evidence of ongoing self- development</li> <li>Mentor's Report</li> </ul>	<ul> <li>Evidence of ongoing self- development</li> <li>Mentor's Report</li> </ul>	<ul> <li>Evidence of ongoing self- development in a relevant area</li> <li>Mentor's Report</li> <li>Technical Director Review</li> </ul>

**Evidence Based Portfolios**